

## GreenPeak Quality Policy

GreenPeak Technologies is a fabless semiconductor company enabling the third wave of wireless data communication through sense and control networks that are easy to install and require little effort to maintain. The first two waves of wireless are cell phones and wireless networks. The third wave is the “Internet of Things” – connecting machines to other machines.

Sense and control networks differ from telephone or internet networks in supporting many small nodes. Contrary to a user being very aware about his/her cellular phone or laptop computer, users in general need to be totally unaware of the nodes of wireless sense and control networks, requiring the concept of “install and forget”.

Therefore, GreenPeak’s mission is to enable our customers to build networks that are:

- Reliable and easy to install by using our:
  1. wireless transceiver semiconductor technology and/or
  2. self forming/self healing networking protocols
- Easy to maintain while consuming very little energy:
  1. enabling the use of energy harvesters and/or
  2. so that batteries exceed the product life time

Our networks are based upon robust radio transceivers with reliable software that can be easily integrated with our customer’s applications, both from hardware and software perspective to enable a quick time to market. Our supporting material is of the highest standards and easy to understand and use.

We are fully committed to open industry and communication standards, as these are an essential in enabling the easy usage and proliferation of communication products. We are very aware that our chips and software form an essential part of our customers’ products. Customers expect their products to function error free, straight out of the box and over its full lifetime. It is our mission to make sure that our customers can meet these requirements in a cost effective way.

Quality Management is our framework for establishing and measuring our quality objectives. Obtaining the ISO 9001:2008 certificate is the first milestone in our commitment to customer satisfaction. We are dedicated to ensuring the highest levels of product quality and service delivery, learning and continuously improving our people and processes and regularly reviewing the effectiveness of our Quality Management System. Customer satisfaction drives our business success via the common goals of improved quality and reduced costs.

Our core competencies are our radio and networking system knowledge, and with this knowledge, how to build complete and cost effective technology solutions for our customers requiring the least amounts of energy. We are continuously expanding our understanding of neighboring technologies to further enable cost effective integrated solutions. One specific area of attention is energy technology for sensor nodes: its generation (energy harvesting), storage and effective usage.

We are an environmentally conscious and green company. The rapid growth of sense and control networks is accompanied by an even faster growth of the usage of batteries. Our energy-effective solutions can reduce the need for batteries or even eliminate this need altogether. Additionally, sensor networks also help us to reduce the uncontrolled waste of energy by creating a better awareness of the energy consumption around us.

Our work environment is challenging and rewarding. Innovation through continuous learning (on the job) as well as ongoing training in using state of the art tools is the essential ingredient for personal and professional growth and for a fun work place. Making our customers delighted with our contributions to their success is our success. Treating our suppliers as our partners in this success is essential. Mutual respect for each other, listening to each other’s contribution and treating each other candidly and fairly is the way we work.

Our goal is to generate value for our shareholders through building a growing company with a sustainable future.



Sincerely,

A handwritten signature in black ink, appearing to read 'Cees Links', with a stylized flourish at the end.

Cees Links, CEO

